

No.: 2133/QD-PVCFC

Ca Mau, date 03 month 09 year 2025

DECISION
On the Renaming of the Human Capital - Remuneration Committee

BOARD OF DIRECTORS
PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

Pursuant to the Charter of Petrovietnam Ca Mau Fertilizer Joint Stock Company (PVCFC) as approved by the General Meeting of Shareholders;

Pursuant to the Internal Corporate Governance Regulation issued under Decision No. 1383/QD-PVCFC dated June 16th, 2025 of the Board of Directors (BOD) of PVCFC;

Pursuant to the Regulation on the Operation of the BOD of PVCFC issued under Decision No. 1384/QD-PVCFC dated June 16th, 2025;

Pursuant to Resolution No.2130/NQ-PVCFC dated 03/9/2025 of the periodic meeting of the BOD in August 2025.

DECIDES:

Article 1. To rename the Human Capital - Remuneration Committee to the Nominating and Remuneration Committee under the Board of Directors of PVCFC.

Article 2. This Decision takes effect from the date of signing.

Article 3. Members of the Board of Directors, the Executive Board, and Heads of Divisions and Units under PVCFC shall be responsible for the implementation of this Decision./.

Recipients:

- As stated in Article 3;
- Supervisory Board (for reporting);
- Filing: Office of the BOD.

ON BEHALF OF THE BOD
CHAIRMAN

(signed & sealed)

Tran Ngoc Nguyen